Jewish Family & Career Services
Annual Report 2016-2017

Renovated Main Visitor Entrance,
Welcoming Garden & Gathering Place

Hope & Opportunity
Happen Here

Jewish Family & Career Services
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The Walter and Frances Bunzl Family
Foundation Clinical Services Wing
This annual report marks the conclusion of John Perlman’s second term as President and Rick Aranson’s approaching second anniversary as CEO. How has the time gone? What do you see as your major accomplishments?

JP: I have been so impressed with the way Rick has jumped right in and taken charge of the agency. He has quickly established strong relationships with our major funders and expanded our collaborations with new and existing community partners.

Each president brings his or her own unique worldview to his term of office. “When you’re a hammer, everything looks like a nail.” My predecessors set the groundwork to strengthen our fundamentals and paved the way for an orderly leadership transition. During my tenure, the focus has been on designing, funding and creating a great facility that will better serve our clients and provide a superior working environment for our staff. As I turn over the reins to Michael Levy, I am proud to end my second term with these dramatic improvements to the JF&CS campus and a successful transition of leadership. JF&CS has never been stronger.

What was the imperative for enhancing the JF&CS campus? What role did strategic planning play in bringing us to this moment?

RA: JF&CS’ strategic plan is grounded in three overarching goals:
1. Being an impact-driven organization
2. Adaptability to changing needs and opportunities
3. A focus on long-term sustainability

Enhancing our campus will have a measurable impact in each of these areas. We long have recognized our facilities were not ideal for client service. We needed to create the optimal environment that reflected the high caliber of our service professionals and also maximized our clients’ success in improving their self-sufficiency and quality of life. Everything we’ve done drives us toward the actualization of our mission to provide hope and opportunity for every client.

Our strategic plan puts an emphasis on our ability to be a responsive, adaptable agency, and you can absolutely see it on the new campus. For example, the new Intellectual & Developmental Disabilities Services building with its Gathering Place breaks new ground in the way JF&CS serves the disabilities community. We’ve renamed our supported employment program IndependenceWORKS and moved it into a dynamic new space that empowers our clients to connect with the full range of services available on our campus. We are moving to an individualized, person-centered approach to services that will enable us to expand their opportunities as never before.

JF&CS plays a vital role as a convener in our community. Our new spaces will enable visitors, volunteers and clients to interact and explore collaborative opportunities. It’s something Atlanta can be proud of.

Our Vision
A Community of Empowered Lives

Our Mission
Making Hope and Opportunity Happen

Core Values
Commitment and Integrity • Compassion and Respect
Innovation and Collaboration • Professionalism and Responsiveness
Diversity and Inclusion • Impact and Data-driven Decision Making
How were stakeholders involved in creating the new campus and in the actualization of the strategic plan?

**JP:** JF&CS is committed to listening and responding to the people we serve. Our long-term plan was driven by community voices, evidence-based best practices and input from many stakeholders. The resulting plan is ambitious, clear and authentically informed by stakeholders.

Actualizing the plan will depend on community education and input. We are accountable to our stakeholders and our clients who rely on us to be strong, relevant and effective.

**How will the modernized spaces for counseling change the way JF&CS handles clients and supports its staff?**

**RA:** Research shows clients are more likely to achieve their treatment goals in an environment that is comfortable, confidential and secure. So we have built this new space from the studs up to provide a state-of-the-art experience that rivals any private practice. Our clients deserve this level of care and comfort and so does our professional staff.

Clients can now access counseling services discretely from a separate, dedicated entrance, and they can leave via multiple exits.

**The new IndependenceWORKS program reflects a change in how JF&CS engages and supports adults with disabilities. Why did we move to this individualized, person-centered approach?**

**JP:** IndependenceWORKS provides vocational and community-based services and life-skills training for adults with intellectual and developmental disabilities, each of whom has unique needs, goals, opportunities and challenges. Treating individuals in a cookie-cutter approach is a disservice to them. Instead, we are investing in “person-centered” supports and tailoring services around their specific needs and abilities.

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**Fiscal Year 2015 - 2016 Financials**

**REVENUE**

- Individual Contributions/Special Events: $5,627,106* 36%
- Fee for Service: $3,596,533 23%
- Foundations, Corporations, Government Grants: $2,477,474 16%
- In-kind Donations: $1,920,074 12%
- Jewish Federation of Greater Atlanta: $1,459,271 9%
- United Way: $561,086 4%
- Other Income/Investment Activity: ($79,542) -1%

**EXPENSES**

- Developmental Disabilities Services: $3,435,434 26%
- Ben Massell Dental Clinic: $2,889,858 22%
- Aviv Older Adult Services: $2,048,527 16%
- Counseling/Child & Adolescent Services: $2,048,527 16%
- Management & General: $1,105,088 8%
- Fundraising: $1,070,379 8%
- Career Services: $491,336 4%

*Includes capital campaign contributions.
16 new little PALs were matched with Big PALs through Atlanta’s only Jewish Big Brother/Big Sister program.

5,903+ counseling hours helped more than 970 individuals.

89% of those surveyed reported that counseling services are helping to improve their situations.

Good clinical care depends on confidentiality, privacy, safety and consistency. In 2016 we opened the Walter and Frances Bunzl Family Foundation Clinical Services wing. It provides fresh, contemporary, counseling spaces that deliver a new level of both privacy and safety for therapists and patients alike. Clients leave through a private exit. We can now offer dedicated, age-appropriate spaces for group work, expressive therapies and one-on-one counseling.

This was also the year we fully implemented an electronic health records system to enhance the client and clinician experience. We are now nearly paperless and have streamlined intake, scheduling and billing processes in a significant way. Now our physical and business processing experience matches the level of professional care underpinning our mission statement.
In the long-range strategic planning process, JF&CS challenged itself to look at national best practices in community-based services for people with intellectual and developmental disabilities. Consistently, we found the path we needed to follow was a person-centered approach which asked, and continues to ask, each client, "What do YOU need to be happier and more independent in life?" This approach ensures those with disabilities have a hand in directing their services and a voice in their future.

In 2016, we assisted 60 individuals in finding hope, connection, meaning and opportunity. We coached and supported 26 individuals in finding or maintaining employment. We engaged with six community-based employers to expand employment opportunities.

Now, with the completion of our campus and the creation of the fantastic new Gathering Place for supported employment training, we have set the stage for our individuals with disabilities to become more independent, feel more included and have more access to the full range of services JF&CS provides. We are striving for integrated, seamless service delivery. If an individual is experiencing depression or emotional difficulties, we can refer him or her easily to a counseling professional. If the issue is related to aging or health, we offer supports tailored to these needs. Service integration is the key to best addressing each client’s unique challenges.
When a community provides the robust and relevant supports older adults, spouses, adult children and caregivers need to handle the challenges of aging, there’s a lot more hope, a lot more joy and a lot more opportunity for everyone.

Through AVIV Older Adult Services, JF&CS has continued to build a strong network of services for older adults. We deploy a staff of licensed clinical social workers, geriatric care managers, master’s-level clinicians, registered nurses and other professionals to serve older adults and their families. And we listen to what the community wants in order to tailor our programs to meet community needs.

Interagency collaboration was a hallmark of 2016. JF&CS helped enable the creation of AgeWell Atlanta, a comprehensive website of resources for older adults (agewellatl.org). We joined with other agencies on two successful Senior Days at the Marcus Jewish Community Center of Atlanta to offer older adults classes in yoga and meditation, cooking, ballet barre exercise and water aerobics. And as we worked closely with Jewish Home Life Communities to transition Legacy Home Care into that agency, we expanded our capacity to offer full-service geriatric care management and counseling.
FCS’ Ben Massell Dental Clinic (BMDC) is the only resource for comprehensive, high-quality dental care available to metro Atlanta’s neediest population, serving approximately 4,000 patients each year. All care is delivered by more than 150 remarkable volunteer dentists who donate their time and expertise each month. In 2016, they provided services equal to more than $4 million.

BMDC continues to address the life and health issues — both physical and mental — brought on by poverty, joblessness, homelessness, diabetes, HIV-AIDS and drug abuse. A full-time social worker provides case management and referral services, and partnerships with other organizations have enabled the clinic to expand services beyond dental care.

A collaboration with Mercy Care Services provides general health screenings for heart disease, high blood pressure and diabetes. Through Georgia Lions Lighthouse, patients have access to eye exams and glasses. TechBridge, another community partner, helped BMDC track and measure patient outcomes and develop a data-driven framework to measure effectiveness.

Ben Massell Dental Clinic Services
- Crowns and Dentures
- Dental Exams, X-rays, Diagnostics
- Endodontics
- Extractions
- Fillings
- Oral Surgery
- Orthodontics (Children only)
- Periodontics
- Prosthetics

Case Management
- Counseling (Individual and family)
- Eye Exams

General Health Screenings
- Information & Referral

Measuring IMPACT

150+ volunteer dentists provided 4,163 patients with 22,325 procedures worth more than $4 million.

120 patients received an eye exam and/or prescription glasses on site at no or minimal cost through our partnership with Georgia Lions Lighthouse.
Even with a declining unemployment rate, 2016 was a year when the winds of globalization and technology continued to batter the workplace. Older workers and undereducated job seekers worried about their lack of 21st century career skills. Those with steady career histories felt vulnerable to corporate downsizing, mergers and takeovers. High school graduates and newly minted college grads alike reported they could not find satisfying work that could pay the rent.

In fiscal year 2016, JF&CS provided services to nearly 700 jobseekers through our programs, placing close to 200 in new jobs and assisting hundreds with appropriate job search resources. JF&CS also offered placement services to employers, supplying pre-screened qualified candidates for open positions. In response to community needs, we launched gPATH — a comprehensive program designed to help young college graduates get hired. The program is under expansion to serve additional, target populations.
Volunteering with JF&CS

Volunteers are at the heart of JF&CS.

Volunteering in action.

Volunteerism amplifies our ability to have a deeper community impact and aligns with our mission and values. In 2016, more than 1,000 community volunteers supported JF&CS in various ways. Here are just some of the ways people got involved:

VIA (Volunteers In Action) engaged young professionals in community service projects, agency fundraisers and leadership programs during the year.

FITs (Families Inspired to Serve) provided fun, low-commitment and hands-on opportunities for kids and their parents to volunteer in meaningful ways.

Kay Family Tools for Leaders offered group members in-depth knowledge of the agency so they can explore future volunteer and leadership opportunities.

The Ramie A. Tritt Family Foundation VIA Leadership Program, a community service-based leadership program geared toward young professionals, gave participants the chance for hands-on experience within the agency and the greater community.

In addition, many of our programs and services offered numerous volunteer opportunities, from being a friendly visitor to an older adult — One Good Deed — to being a big PAL to a young child or adolescent.

Painting fun and friendships at Artscape.

Measuring IMPACT

200+ energetic volunteers spent 500 volunteer hours at 11 project sites at VIA’s Mitzvah Day.

45+ families participated in our family volunteering initiative, FITS (Families Inspired To Serve).

Community-Based Services
- Alterman/JETS Transportation
- Chaplaincy
- Community Outreach
- Emergency Financial Assistance
- Health Power Initiative (HPI)
- Kosher Food Pantry
- Renterpieces

Volunteer Opportunities
- FITS (Family Inspired To Serve)
- Mitzvah Projects
- One Good Deed (Friendly Visitors)
- VIA (Volunteers In Action)
- Volunteer Dentists at BMDC

Fueling friendships through One Good Deed.
2016 Donor Honor Roll
Thank you to all who have contributed.

Gifts represent cumulative contributions from January 1, 2016 – December 31, 2016.

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JF&CS Annual Report 2016-2017

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Established in 2004, the JNC Society is named in honor of Judith N. Cohen, an extraordinary community leader who is driven by a genuine concern for others and a passion for her community. Judith has dedicated much of her life to volunteerism and community service, changing the world for thousands of people she will never even meet and inspiring others to do the same.

We are honored to acknowledge those who have made a commitment to benefit JF&CS in the future through their will or estate plans. Membership in the JF&CS Legacy Society is granted to these forward-thinking individuals. Through a bequest in their will or by making JF&CS the beneficiary of a life insurance policy, qualified retirement plan or charitable trust, they have set aside a part of their estate to be distributed to our Foundation, which will support our mission for generations to come.

If you have included JF&CS in your plans already, we’d like to recognize you, too! Please let us know by contacting the director of development at 770.677.9357 or LeaveYourLegacy@jfcsatl.org.

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JF&CS greatly thanks the community — individuals, corporations, grantors and sponsors — for supporting our capital efforts and the daily work that improves quality of life and maximizes self-sufficiency in our community.

For all of your generosity, our client and agency needs still outpace our resources, and we greatly appreciate your current and future support!

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